**APPENDIX 1**

**SHEFFIELD CITY COUNCIL PERIOD EQUITY AND MENOPAUSE CHARTER**

**Working in Partnership Sheffield City Council will:**

**1.** Acknowledge the impact on health, including physical, mental health and wellbeing on those women, girls and others who menstruate and experience the menopause.

**2.** Put in place a workplace menopause policy and provide support and information for employees for both menopause and period equity.

**3.** Encourage discussion about awareness of period equity and the menopause, as this is everyone’s issue.

**4.** Have a senior leader, an employee equality hub, and young people champions for period equity and the menopause.

**5**. Work to improve menstrual and menopause literacy by learning and sharing best practice and to ensure support and advice is available on period equity and menopause in SCC and in the city.

**6**. Call on other employers and organisations across the city to have a menopause policy and action plan and provide support and information for both menopause and period equity.

**7.** Work to provide access to a variety of free period products including sustainable options and disposal bins throughout its worksites, including customer facing facilities such as libraries and cost of living hubs. Work with others through our partnerships to do the same.

**8.** Work together with, learn from, and support the city’s schools, colleges, universities, voluntary community and faith sector, trade unions, businesses and other organisations around period equity and menopause awareness.

**9.** Commit by leading by example including by challenging the government for free products and applying for relevant grants/funding and to support others to put forward applications to undertake work in this area.

**10.** Host information on our website and work collaboratively to bring organisations together annually in an event to increase visibility and celebrate Sheffield successes.

**APPENDIX 2 - PARTNERS AND STAKEHOLDERS**

• Individual women who have responded to the consultation.

• African Women’s voices

* Citizens Advice Sheffield

• Community Youth Teams

• Disability Sheffield

• Hindu Samaj

• Faithstar

• Family Voices

• Firvale Community Centre

• Healthwatch

• I Rise

• Independent Domestic Abuse Service

• MA Consultancy

• Mums United

• Period Positive

• Public sector organisations

Radio Sheffield

• Reach up Youth

• Seven Hills Suel and Orthodox Jewish Community

• ROSHNI Sheffield

• SAYiT

• Sheffield Buddhist Centre

• Sheffield Chinese Community Centre

• Sheffield Drugs and Alcohol Domestic Abuse Co-ordination Team

• Sheffield Feminist Hub

• Shelter (and invite peer researcher)

• Shipshape

• Thalassaemia South Yorkshire (TSY)

• Together Women • Young Carers